



## Maine State Board of Nursing

295 WATER STREET  
AUGUSTA, MAINE 04330  
TEL. 289-5324

December 18, 1989

Pauline K. Hebert, R.N.  
37 Middle Street  
Farmington, ME 04938

Dear Ms. Hebert:

This is to notify you that at its meeting on December 14, 1989, the Board of Nursing voted unanimously to terminate the probationary status of your registered nurse license, on the basis that you have fully met the conditions set forth in your March 1988 Administrative Consent Agreement.

Best wishes for happy holidays and continuing recovery.

Sincerely yours,

MAINE STATE BOARD OF NURSING

Jean C. Caron, R.N., M.S.  
Executive Director

JCC:vlc

cc: James D. Bivins, Assistant Attorney General



## Maine State Board of Nursing

295 WATER STREET  
AUGUSTA, MAINE 04330

In Re: )  
Pauline K. Hebert, R.N. ) CONSENT AGREEMENT  
of Farmington, ME 04938 ) PURSUANT TO 32 M.R.S.A.  
§ 2105-A(1-A)(B)

This document is a Consent Agreement concerning the license to practice nursing of Pauline Hebert. The parties to this Consent Agreement are Pauline K. Hebert ("Ms. Hebert"), the State Board of Nursing (the "Board"), and the Department of the Attorney General (the "Attorney General").

### RECITALS

1. In October, 1987, Ms. Hebert, under a Consent Agreement, voluntarily surrendered her R.N. license to the Board for a period of six months from September 11, 1987.
2. By letter dated March 1, 1988, Ms. Hebert requested reinstatement of her R.N. license.
3. Ms. Hebert, along with her attorney, Mary M. L. H. Flint, Esq., met with the Board on March 24, 1988, pursuant to 32 M.R.S.A. § 2105-A(1-A), in an informal conference to discuss Ms. Hebert's request.

RECEIVED

APR 13 1988

MAINE STATE  
BOARD OF NURSING

FINDINGS OF FACT

Following the informal conference, the Board found the following facts:

1. Ms. Hebert has regularly attended substance abuse group meetings.

2. Ms. Hebert is seeing a counselor for substance abuse regularly every three weeks.

3. Ms. Hebert has met all of the terms of her October, 1987 Consent Agreement with the Board.

COVENANTS

Following the informal conference, the Board voted to reinstate Ms. Hebert's R.N. license on a probationary status for one year, beginning when her employment as a nurse commences, under the following conditions:

1. Ms. Hebert shall continue her substance abuse counseling program as recommended by her counselor.

2. Ms. Hebert shall arrange for her counselor to submit quarterly reports to the Board, beginning now, documenting Ms. Hebert's on-going sobriety, treatment and progress. She will waive any claim of privilege she may have to these reports.

3. Ms. Hebert shall remain substance-free.

4. Ms. Hebert shall notify her employers of her substance abuse problem and of the terms of this agreement.

5. Ms. Hebert shall arrange for her nurse/employer to send quarterly reports to the Board.

6. Ms. Hebert may apply to have her probationary status lifted after one year. She understands and agrees that the lifting of such probationary status lies solely within the discretion of the Board.

Dated: 4/19/88

Pauline K. Hebert R.N.  
Pauline K. Hebert, R.N.

Dated: April 19 1988

Mary M. L. H. Flint, Esq.  
Mary M. L. H. Flint, Esq.  
Counsel to Ms. Hebert

MAINE STATE BOARD OF NURSING

Dated: 5/2/88

By: Jean C. Caron  
Jean C. Caron, R.N.  
Executive Director

Dated: 5/3/88

Martha F. Willard  
Martha F. Willard  
Assistant Attorney General  
Counsel to the Board